

Senior Financial Accountant

Description

Senior Financial Accountant

- Location: Stellenbosch
- Salary: Market Related
- Job Type: Full-time

Why This Role Rocks

This is your chance to step up as a Senior Financial Accountant! You'll handle accounting, governance, and group reporting, working closely with various stakeholders to keep things running smoothly.

Key Areas You'll Be Owning

1. Leadership:

- o Be a role model and live our values.
- o Help team members understand the business's commercial aspects.
- o Build strong relationships with the team and other stakeholders.
- o Create a balanced and positive work environment.
- o Manage resources wisely to meet business targets.
- o Stay calm and focused in high-pressure situations.
- o Align team goals with the company's objectives.
- o Drive efficiency using tools like Excel and PowerBI.

2. Financial Control:

- o Oversee Shared Service, Transactional, and Accounting functions for accurate month-end reporting.
- o Manage Working Capital (Debtors, Creditors, Cash) accurately.
- o Review and approve creditor payments and bank transactions.
- o Handle banking relations and ensure a stable financing environment.
- o Coordinate external audits and financial statements.
- o Keep company secretarial documents updated and compliant.
- o Prepare and submit tax returns on time.
- o Assist in managing insurance policies to mitigate risks.
- o Ensure monthly financial reports are accurate and timely.
- o Maintain asset registers, company vehicles, cell phones, expense claims, and petty cash.
- o Lead the budgeting process with Sales and Logistics.
- o Implement internal controls and policies for efficient processes.

3. Trade Finance (Transactional):

- o Manage weekly payment processes.
- o Handle foreign exchange requirements and improve FEC Summary sheet efficiency.
- o Align processes and controls between departments.
- o Work with the sales team to ensure accurate invoicing.
- o Act as Finance Representative.
- o Record and validate FEC transactions.
- o Assist with pre-season cost setup to ensure accurate cost recovery.
- o Lead end-of-season pool reconciliation.
- o Report to various stakeholders accurately.
- o Assist with exceptional claim pay-out calculations and confirm accuracy.

What We're Looking For

1. Qualifications:

- o Bachelor's degree in Accounting/Management Accounting (Honour's degree

Hiring organization

Headspace Global

Employment Type

Full-time

Duration of employment

Permanent

Job Location

Stellenbosch

Date posted

February 3, 2025

preferred).

- o Registered with SAICA or CIMA (essential).
- o Driver's License (essential).

2. Experience:

- o Experience in a commercial multinational company (preferred).
- o ERP system experience (preferred).
- o Inventory experience (preferred).

3. Skills:

- o Leadership and management experience (essential).
- o Financial planning and analysis experience (essential).
- o Ability to work with and analyze large data sets (essential).
- o Strong analytical skills and attention to detail (essential).

4. Competencies:

- o Ability to work independently.
- o Innovative problem-solving skills.
- o Rational and analytical approach to problems.
- o Building trust with colleagues.
- o Coping well under pressure.
- o Effective negotiation and time management skills.